



## **Music Policy**

### **1. Policy Objectives**

1.1. Bury Defence Academy is fully committed to enhancing our facility and ensuring the best possible experience for all our service users.

1.2. Our Music Policy intends to balance the needs of service users, with various external factors to ensure the best possible outcome for all our stakeholders.

### **2. Purpose of the Policy**

2.1. Bury Defence Academy recognises that we have a diverse set of service users, each with their own values and ethics.

2.2. This Policy has been produced to clarify our stance regarding the playing of Music in our facility.

2.3 The Policy intends to balance the needs and requirements of various stakeholders.

### **3. Background Information that will shape Music Policy**

3.1. The organisation does not possess a music license.

3.2. The organisation understands that some of our service users disapprove of Music due to religious reasons and use our facility with the expectation that Bury Defence Academy will cater for their requirements.

3.3. The organisation also understands that some of our service users may want Music to be played during classes.

3.4 The organisation also has to consider that we operate from a Mosque owned building, we are situated next door to Jamia Khizra Mosque and share a car park with the Mosque.

3.5. Loud Music has the potential to damage our relationship with our neighbour / landlord.

### **4. Music Policy**

4.1. Having taken into account the various factors outlined in section 3; Bury Defence Academy operates a no music policy during public classes.

4.2. For private sessions (not open to the general public); Bury Defence Academy may permit instructors and other stakeholders to play Music so long as the following conditions are met

4.2.1. The Bury Defence Academy music speaker will be used and no other speaker.

4.2.2 The volume will be kept to a reasonably low level so that Music can't be heard from either the first-floor classroom area, the ground floor of the building, or the car park.

4.3. Trustees have the right to withdraw the availability of Music during private sessions if the conditions in 4.2 are not upheld.

4.4. Occasionally, the Music Speaker may also be unavailable for use. This is at the discretion of Bury Defence Academy trustees. This may be due to external guests visiting the premises,



to avoid clashes with holy days, prayers or funerals being held at the Mosque next door or any other reason determined by trustees.

## 5. Responsibility, implementation and communication

5.1. The Music Policy will primarily be implemented by the Gym Manager and whoever else is responsible for office cover.



5.2. The Gym Manager (or trustees) will also communicate the policy with instructors.

5.3. All other employees, volunteers, trustees and any other stakeholders have a duty to uphold the Music Policy.

## 6. Actions / Monitoring

6.1. This Music Policy will be reviewed by Trustees every 3 years.

6.2. This Music Policy will remain in force until it is amended, replaced or withdrawn.

Dates	Name	Signed
01/06/2022	Ifti Ahmed (Chairman)	
01/06/2022	Ifti Ahmed (Chairman)	
Reviewed 01/06/2023	Ifti Ahmed (Chairman)	